

Yearly CO2 EMISSIONS PROGRESS, ENTIRE ORGANIZATION		2022	2023	2024		
TYPE EMISSIONS ROOM SCOPE 1		Full year	Full year	Full year	Result Compared to 2022 in %	Result Compared to 2022 in Ton kg
	UNITS	Ton CO2	Ton CO2	Ton CO2		
Gas Consumption		204,9	194,3	197,1	↘ -4%	↘ -7,80
Fuel consumption operating equipment - diesel		50,4	32,8	3,3	↘ -93%	↘ -47,10
Fuel consumption operating equipment - diesel HVO100		-	4,4	5,1	↗ 0%	↗ 5,10
Fleet fuel consumption - diesel		252,6	138,1	109,1	↘ -57%	↘ -143,50
Fleet fuel consumption - gasoline		323,9	319,3	359,0	↗ 11%	↗ 35,10
Fleet fuel consumption - HVO		-	-	-		
TOTAL SCOPE 1		831,8	688,9	673,6	↘ -19%	↘ -158,2 T/CO2
TYPE OF EMISSIONS SCOPE 2						
Electricity consumption - gray electricity		334,6	217,9	169,4	↘ -49%	↘ -165,20
Electricity consumption - green electricity		-	-	-		
Electricity consumption - cars		29,0	23,6	67,5	↗ 133%	↗ 38,50
TOTAL SCOPE 2		363,6	241,5	236,9	↘ -35%	↘ -126,7 T/CO2
TYPE OF EMISSIONS BUSINESS TRAVEL						
Business travel - declared mileage		-	-	1,7		
Business travel - public transport		-	-	-		
Air travel <700 km		1,8	3,2	2,4	↗ 33%	↗ 0,60
Air travel 700-2500 km		12,7	20,3	24,2	↗ 91%	↗ 11,50
Air travel >2500 km		63,2	110,9	128,2	↗ 103%	↗ 65,00
TOTAL BUSINESS TRAVEL		77,7	134,4	156,5	↗ 101%	↗ 78,8 T/CO2
TOTAL EMISSIONS	TON CO2	1273,1	1064,8	1067,0	↘ -19%	↘ -206,1 T/CO2

The above tables have been updated recently due to improvements made in the data collection.

Significant reductions have been achieved in scope 1 and 2 emissions, demonstrating the effectiveness of our initial measures. As we move forward, we recognize that the most accessible opportunities the so-called “low-hanging fruit” have largely been addressed. Business travel remains a notable contributor to our footprint. This presents a valuable opportunity to engage the team in identifying new areas for reduction and to explore innovative strategies that support our long-term sustainability goals.

PROGRESS OF ANNUAL CO2 EMISSIONS, ENTIRE ORGANIZATION				
	2022	2023	2024	Result
Absolute progress	100%	85%	84%	16%
Expectation target		94%	68%	
Number of FTE	283	288	289	6
Emissions per key figure	4,50	3,70	3,69	0,80
Relative progress FTE	100%	82%	82%	18%