## Scope 1

| Gas consumption measures   | Reduction on emissions (m3) |
|--|-----------------------------|
| 1. inventory of Thermostats  | 0%                          |
| 2. Reprogramm Thermostats  | 3%                          |
| 3. Inventory of intermediate meters gas consumption                      | 1%                          |
| 4. Monitor movements of overhead doors                                   | 0%                          |
| 5. Install heating curtains at overhead doors                            | 5%                          |
| 6. Provide remote controls overhead doors                                | 2%                          |
| 7. Launch behavioral campaign  | 5%                          |
| 8. Review lease contract properties and impose urgency of sustainability | 0%                          |
| 9. Inventory energy labels of the properties                             | 0%                          |
| Total on gasconsumption  | 16%                         |

| Fuel consumption measures  | Reduction on emissions (liters) |
|--|---------------------------------|
| 1. Establish policy on new car purchase                          | 9%                              |
| 2. Purchase only HVO100 diesel for rental and company generators | 11%                             |
| 3. Accept cost increase for fueling Biodiesel                    | 13%                             |
| 4. Sales pool regrouped by region                                | 4%                              |
| Total on fuel consumption  | 37%                             |

## Scope 2

| Electricity consumption measures                 | Reduction on emissions (kWh) |  |
|--|------------------------------|--|
| 1. Install solar panels at Elma                  | 22%                          |  |
| 2. Map efficiency of solar panels Elma.          | 0%                           |  |
| 3. Fixed clock periods of air conditioning units | 6%                           |  |
| 4. Merge servers                                 | 2%                           |  |
| 5. Purchasing green power                        | 100%                         |  |
| 6. Review EED notification requirement           | 0%                           |  |
| 7. Install LED lighting                          | 4%                           |  |
| Totaal op elektraverbruik                        | 100%                         |  |

## **Business travel**

| Measures business travel                       | Reduction on emissions (km) |
|--|-----------------------------|
| 1. Improve data collection on business flights | 0%                          |

| Reduction potential | Reduction per scope | Reduction on total |
|---------------------|---------------------|--------------------|
| Scope 1             | 53%                 | 12%                |
| Scope 2 + BT        | 82%                 | 38%                |
|                     |                     |                    |
| Totaal              |                     | 49%                |

